

WORKPLACE TRAINING

To prevent gender-based violence

WHO IS WAGEC?

Women's and Girls' Emergency Centre (WAGEC) is a feminist, grassroots organisation that supports women and families in crisis and advocates for social change in the community. We are based in Redfern, Sydney and work on the lands of the Gadigal and Wangal people of the Eora Nation.

WHY WORKPLACES?

Gender-based violence (GBV) is a widespread, serious and complex problem that impacts every socio-demographic, postcode and workplace in Australia.

Evidence shows workplaces play a critical role in responding to employees impacted by violence, positively influencing attitudes and behaviours to prevent gender-based violence. With access to the right tools and knowledge, leaders can take meaningful action to respond and prevent GBV by driving organisational culture change and promoting gender equality.

WHAT'S IN IT FOR YOUR TEAM

WAGEC has worked with multinationals, small and medium-sized businesses, local governments, and non-government organisations across a range of sectors to assist them in building a strong culture where:

- Employees impacted by GBV feel safe to disclose
- People leaders know how to recognise, respond and refer
- Senior executives can confidently talk about gender equality, respect and model positive behaviours
- A whole-of-organisation approach to GBV, equality and respect is embedded at every level of operations.

**WOMEN'S
AND GIRLS'
EMERGENCY
CENTRE**

To learn more, please
contact us via
prevention@wagec.org.au

TRAINING OPTIONS

SESSION 1: SENIOR LEADERS

- Presentation followed by facilitated conversation. 60-90 minutes, delivered in person or online.
- Invitation only, closed door - with selected senior leaders.

SESSION 2: PEOPLE & CULTURE/HR

- Interactive workshop. 2-2.5 hours, in-person delivery preferred.
- Invitation only, closed door -with P&C/HR team and first responders.

SESSION 3: ALL STAFF

- Lunch & Learn info session. 60 minutes, delivered in-person or online.
- All staff welcome & encouraged to attend.

"WE NEED TO TALK": ALL STAFF

- Facilitated discussion, using conversation cards, for all staff to freely and safely explore gendered issues together. 2 hours, in-person preferred.



If you need immediate support, contact 1800
RESPECT on 1800 737 732.