

Gender

Gender refers to the roles, behaviors, and expectations that society considers appropriate for men and women. It goes beyond biological differences (sex) and includes how individuals identify themselves in terms of masculinity, femininity, or other gender expressions.

Gender Equality

Gender equality means treating everyone fairly, regardless of their gender. It ensures that both men and women have the same opportunities, rights, and responsibilities in all aspects of life, such as work, education, and social interactions. The goal is to create a balanced and just society where no one is favored or discriminated against based on their gender.

Gender Stereotype

People sometimes have ideas about how women and men should be or what they should do. These ideas are called gender stereotypes. They can be good or bad. For example, a positive stereotype is that "girls are caring," but a negative one is that "girls are weak".

Gender Roles

Gender roles are the expectations and behaviors society considers appropriate for individuals based on their gender. These roles often define how men and women are supposed to act, what tasks they should perform, and what characteristics are considered suitable for each gender.

Unconscious Bias

Unconscious bias is when our brains make quick judgments about people or situations without us even realising it. These judgments are often influenced by our background, experiences, or cultural upbringing. Unconscious bias can affect our decisions and actions, leading to unintentional preferences or prejudices.

Gender Based Violence

Any type of harm that is perpetrated against a person or group of people because of their sex, gender, sexual orientation and/or gender identity. This type of violence includes physical, sexual, emotional, or economic abuse. Gender-based violence is a serious issue that disproportionately affects women and girls.

Violence Against Women

Research shows that violence against women arises in the social context of gender inequality. There is a strong and consistent association between gender inequality and violence against women.

