

WORKPLACE GENDER EQUALITY CHECKLIST

Evidence shows gender inequality is a key driver of gender-based violence. With most people spending a third of their life at work, our workplaces have an enormous responsibility to not only be safe for everyone, but to help prevent violence.

When it comes to gender equality, how does your workplace measure up?

DOES YOUR LEADERSHIP TEAM...	
Represent your workforce across gender and other forms of diversity?	
Take action to address its gender pay gap?	
Take a zero-tolerance approach to sexual harassment and gendered discrimination?	
Review workplace systems and processes to identify and address biases that impact women and gender-diverse employees?	
Encourage flexible working arrangements for all employees with family or caring responsibilities, regardless of gender?	
Openly promote gender equality and respect all year round — not just on International Women's Day?	
Provide regular, evidence-based training to all staff on preventing gender-based violence, including workplace sexual harassment?	
Consult with all staff on issues relating to workplace gender equality?	

**WOMEN'S
AND GIRLS'
EMERGENCY
CENTRE**

Want to learn more about how you can create a safer workplace?
Head to wagec.org.au/workplace-resources