

WOMEN'S
AND GIRLS'
EMERGENCY
CENTRE

ALL
IN



WHOLE OF CENTRE

PROGRAM PACK

A free, wraparound program for
early childhood education and care
services within NSW.



ALL IN IS ONE OF A KIND

Early childhood educators help shape who children grow up to be.

Early childhood educators play an essential role in shaping how children understand respect, equality, and healthy relationships.

All In, delivered by Women's and Girls' Emergency Centre, is a whole-of-centre program that supports educators and families to promote gender equality and prevent violence.

The program offers evidence-based training, practical tools, and guidance aligned with the National Early Years Learning Framework (EYLF).

Our facilitators work alongside your educational team to build confidence and skills in creating safe, respectful, and inclusive learning environments for all children.

DETAILS

ECEC services within NSW who participate in the free 12-month whole-of-centre program access;

- Free and in-person workshops at their early childhood centre
- Self-paced online learning modules
- Tailored guidance and support
- Engaging resources
- Community of practice

GET IN TOUCH

For more information about the program, including how you can get involved please contact: **all-in@wagec.org.au**

HELPING CHILDREN BUILD HEALTHY, RESPECTFUL RELATIONSHIPS



All In seeks to address a widespread and pervasive problem that harms us all: gender stereotypes.

Rigid gender stereotypes like “*girls are bossy*” or “*boys don’t cry*”, influence how children express themselves. Gender roles that teach girls to value their appearance, and boys to act tough, creep in from an early age.

Evidence from [Change the Story](#) also shows that gender stereotypes are a key driver of gender-based violence.

The good news, is that by teaching children about healthy, respectful relationships and challenging gender stereotypes, we can prevent gender-based violence before it starts.

All In works by promoting gender equality in the early years and supporting early childhood educators and families to build safer futures for the next generation.

ALL IN IS BACKED BY EVIDENCE

All In is grounded in the national Early Years Learning Framework (EYLF) and Our Watch’s [Change the Story](#) and [Changing the Picture](#), primary prevention frameworks.

The program is informed by The Anti-Bias Approach in Early Childhood (ed. Dr Red Ruby Scarlet) and the [Wiyi Yani U Thangani](#) framework for First Nations Gender Justice.

The program is supported by the NSW government and developed in partnership with early childhood education professionals, First Nations cultural and ECE experts, and primary prevention practitioners.

HOW IT WORKS

Over the course of 12-months our skilled facilitators lead a series of engaging workshops and activities at your early childhood centre.

The whole-of-centre program includes self-paced online learning, a community of practice and is complemented by an extensive package of All In resources.



PARTICIPANTS GAIN

- 1** Guidance on ways to encourage healthy, respectful and safe relationships for children in the early years
- 2** Practical skills in challenging harmful gender stereotypes and supporting children to have a strong sense of belonging
- 3** Approaches to support culturally responsive learning spaces and create equitable, inclusive environments for all children
- 4** Confidence to understand your role in making communities safer and take meaningful actions against gender-based violence

WHOLE OF CENTRE TRAINING PACKAGE



**IN-PERSON
WORKSHOPS**



**ONLINE LEARNING
MODULES**



**RESOURCE
PACK**



**MENTORING
AND COACHING**



**COMMUNITY OF
PRACTICE**



**DIGITAL
CERTIFICATE**

RESOURCE TOOLKIT

Our resources help teach inclusion, equality and respect in age appropriate language for children.

Developed in partnership with early childhood experts, the resource toolkit includes practical tools and activities that explore how play, language and storytelling can promote positive, age-appropriate messages about equality, inclusion and respect.



DISCOVER WHAT'S INSIDE



- Characters
- Strength Cards
- Felt Boards
- Stickers & Books
- Posters
- Audit Tools

OUR APPROACH



All In celebrates inclusion, diversity, equality and respect for all people, cultures and religions. Our approach is strengths-based, anti-racist, feminist, intersectional and trauma-informed.

Aboriginal and Torres Strait Islander community-led ways of Being, Knowing and Doing are embedded throughout the program.

ALL IN SUPPORTS EARLY CHILDHOOD PEDAGOGY, PRINCIPLES AND PRACTICE

The whole-of-centre program supports the pedagogy, principles and practice within the national Early Years Learning Framework (EYLF).

LEARNING OUTCOME 1: CHILDREN HAVE A STRONG SENSE OF IDENTITY

All In challenges harmful gender norms and promotes exploration of children's unique and diverse identities, free from stereotypes.

LEARNING OUTCOME 2: CHILDREN ARE CONNECTED WITH AND CONTRIBUTE TO THEIR WORLD

All In embeds healthy respectful relationships education into centre programming to build safer futures for the next generation.

LEARNING OUTCOME 3: CHILDREN HAVE A STRONG SENSE OF WELLBEING

All In explores gender-based violence prevention as a critical action to improve outcomes for children and families.

LEARNING OUTCOME 4: CHILDREN ARE CONFIDENT AND INVOLVED LEARNERS

All In unpacks how children cannot be confident and capable learners when they are not safe and free to be themselves.

LEARNING OUTCOME 5: CHILDREN ARE EFFECTIVE COMMUNICATORS

All In enhances educators' language around inclusive, culturally responsive and anti-bias approaches to education and care.

OUR IMPACT

Independent evaluation of the program found that after engaging with All In, participants were significantly more confident...

**TO TALK TO COLLEAGUES
AND FAMILIES ABOUT GENDER
EQUALITY AND STEREOTYPES**



**TO IMPLEMENT CHANGES IN THEIR
SERVICES AND TEACHING PRACTICES**

**TO CHALLENGE GENDER
STEREOTYPES IN THEIR
WORK**



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A black and white photograph of laundry hanging on a clothesline. The clothesline is a dark, thick rope running diagonally across the frame. Various items of clothing are hanging from it, including a quilted jacket on the left, a patterned shirt in the center, and several white items on the right. The background is slightly out of focus, showing a house with a tiled roof and some trees. A white rectangular box with a purple scribble underneath is overlaid on the center of the image, containing text.

**IF YOU OR SOMEONE YOU
KNOW NEEDS SUPPORT IN
AUSTRALIA CALL 1800 RESPECT
(1800 737 732) OR GO TO
WAGEC.ORG.AU**